

## **CALL FOR APPLICATIONS**

### ***University Partnership Initiative – Leadership, Management and Governance Program for Higher Education Administrators in Ethiopia***

The Public Affairs Section of the U.S. Embassy in Addis Ababa is pleased to announce a call for applications for the second cohort of the Leadership, Management and Governance Program (LMG) for Ethiopian higher education administrators. The LMG program falls under the U.S. Department of State's Bureau of African Affairs' University Partnerships Initiative (UPI), an initiative designed to strengthen ties and encourage collaboration between U.S. and African universities.

The LMG program is a three-week long summer institute of comprehensive professional development training for Ethiopian higher education administrators. The program is led by Texas Tech University, Ohio State University, and Oklahoma State University in partnership with the U.S. Embassy in Addis Ababa and the Ministry of Education.

#### **Program Goals**

The Leadership, Management, and Governance (LMG) program is designed for senior administrators in higher education who are nominated and selected to improve their educational LMG skills and develop a better understanding of how to lead a higher education institution using the U.S. context. This experience will offer the opportunity to enhance administrative abilities and competence, to gain a deeper understanding of issues affecting institutions, and to lead and manage change effectively.

#### **Eligibility Criteria**

Who is the ideal LMG candidate?

Ideal candidates for the program are senior institutional administrators who are responsible for thinking strategically and systemically about their institutions' change agenda. The LMG Program is designed to strengthen the leadership skills of leaders of higher education institutions who will make contributions to their universities, the higher education system, as well as their professional fields.

LMG nominees should be:

- Ethiopian administrators currently serving at an Ethiopian institution of higher education as President or Vice President, representing different institutions and regions in Ethiopia.
- Applicants must be permanent employees of an Ethiopian higher education institution.

- Applicants must have at least three years term of service remaining in their current appointment as President or Vice President.
- Applicants must demonstrate active and growing leadership caliber through a demonstrated history of progressive competencies.
- Priority will be given to candidates who have firm plans to enhance higher education in Ethiopia and who have no prior or limited experience in the United States.

Candidates are ineligible for the LMG program if any of the following applies to them:

- Participated in the first cohort of LMG program in August 2022
- University teachers with no top management responsibilities
- Individuals who have attended a graduate school in the United States for one academic year or more during the seven years prior to January 2023
- Individuals who have had more than six months of U.S. experience during the five years prior to January 2023
- Individuals with dual U.S. citizenship or U.S. permanent resident status

### **Application**

Applicants should provide answers to three categories of questions on the application form: applicant's biographic information, academic information, and program related questions

### **For full consideration for the program, complete applications must contain:**

- Complete answers to all required questions; essay responses must be double-spaced and thoroughly address the questions asked within the word limits.
- Two letters of reference; one must be from the applicant's current employer and another from the Ministry of Education.
- The reference letters should justify why the applicant should be considered for the program and confirm that the institution will provide approval for time off for the applicant to participate in the program, if selected.
- Official transcripts in English: Ensure all transcripts submitted by the applicant are official, valid documents. Transcripts must list courses taken and grades received.
- Diplomas need only be uploaded if the transcript does not show proof that the degree was obtained.
- Copy of applicant's valid passport

### **How to Apply:**

**Applications and required documents must be submitted [here](#) before March 15, 2023.**

If you have any questions related to the LMG application process, please feel free to contact the U.S. Embassy Public Affairs Section at [PASAddisExchanges@state.gov](mailto:PASAddisExchanges@state.gov).